

TOWN OF CABLE
Town Board Special Meeting
December 9, 2020
Adopted Resolution Summary

RSN #	Title
20-12-01	Resolution creating positions of Road Crew I and Road Crew II.
20-12-02	Resolution authorizing hiring Timothy Dewitt for the position of Road Crew II and establishing a pay rate and employment conditions.
20-12-03	Resolution authorizing hiring Tim Hawk for Road Crew I and establishing a pay rate and employment conditions.

TOWN OF CABLE

Resolution No. 20-12-01
Adopted on December 9, 2020

Resolution creating positions of Road Crew I and Road Crew II.

Whereas, The Town of Cable recently advertised a job opening for a full-time member of the Road Crew to conduct road construction and maintenance for the Town roads, equipment maintenance and Town property maintenance; and

Whereas, A requirement for the Road Crew member is the possession of a valid Class A Wisconsin Commercial Driver's License with Air Brake endorsement; and

Whereas, A number of applications were received during the established period and three candidates were interviewed by the Town Board and Road Foreman during a closed meeting on December 2, 2020 and the Board followed the interviews with a general discussion of candidates and their qualifications as well as the job needs of the Town; and

Whereas, The Town Board met in closed session on December 9, 2020 to review the candidate qualifications and discussed the Road Crew needs of the Town on the potential of creating additional Road Crew positions;; and

Whereas, Creation of different Road Crew positions would allow the Town to hire individuals with different skill and experience levels including allowing hiring individuals who did not possess the required CDL, but would pursue such licensing while performing other Road Crew functions; and


Whereas, The adopted 2021 Town Budget allowed for hiring an additional Road Crew members; now therefore, be it

Resolved, By the Town of Cable Board, That positions of Road Crew I and Road Crew II are authorized; and, be it

Further Resolved, That the position of Road Crew I shall be designated for a party who with basic skills to perform tasks of the Road Crew and who may not possess a Commercial Driver's License, but who is willing to pursue such licensing within a specified period;

Certification

This resolution was adopted the Town Board on the date set forth above.


Town Clerk

TOWN OF CABLE

Resolution No. 20-12-02
Adopted on December 9, 2020

Resolution authorizing hiring Timothy Dewitt for the position of Road Crew II and establishing a pay rate and employment conditions.

Whereas, The Town of Cable recently advertised a job opening for a full-time member of the Road Crew to conduct road construction and maintenance for the Town roads, equipment maintenance and Town property maintenance; and

Whereas, After a review of candidates and town road requirements, the Town Board created positions of Road Crew I and Road Crew II to allow employment of candidates with varying skill levels and experience; and

Whereas, Candidate interviews were conducted during a closed session on December 2, 2020 and candidates and their qualifications were evaluated during a closed-session on December 9, 2020; and

Whereas, After the Closed Session, the Board discussed hiring Timothy Dewitt, a current part-time member of the Road Crew ,for Road Crew II position; and

Whereas, Because Timothy Dewitt possesses the Commercial Driver's License required for the job and has experience with Town road operations, no probationary period is recommended; now therefore, be it

Resolved, By the Town of Cable Board, That an offer of full-time employment is authorized for Timothy Dewitt for the position of Road Crew II; and, be it

Further Resolved, Timothy Dewitt shall be offered a starting wage of \$22 per hour and will be considered a full-time employee of the Town of Cable Road Crew with immediate eligibility for employee benefits.

Certification

This resolution was adopted the Town Board on the date set forth above.



Town Clerk

TOWN OF CABLE

Resolution No. 20-12-03
Adopted on December 9, 2020

Resolution authorizing hiring Tim Hawk for Road Crew I and establishing a pay rate and employment conditions.

Whereas, The Town of Cable recently advertised a job opening for a full-time member of the Road Crew to conduct road construction and maintenance for the Town roads, equipment maintenance and Town property maintenance; and

Whereas, After a review of candidates and town road requirements, the Town Board created positions of Road Crew I and Road Crew II to allow employment of candidates with varying skill levels and experience; and

Whereas, Candidate interviews were conducted during a closed session on December 2, 2020 and candidates and their qualifications were evaluated during a closed-session on December 9, 2020; and

Whereas, After the Closed Session, the Board discussed hiring Tim Hawk for Road Crew I position based on his experience and lack of a Commercial Driver's License ("CDL"); and

Whereas, Tim Hawk has indicated that he would pursue a CDL within 60 days of employment if offered a position on the Road Crew; now therefore, be it


Resolved, By the Town of Cable Board, That an offer of employment is authorized to Tim Hawk for the position of Road Crew I contingent on him agreeing to pursue a CDL; and, be it

Further Resolved, Tim Hawk shall be offered a starting was of \$20 per hour for a 60-day probationary period; and

Whereas, Upon successful completion of the probationary period and attainment of the CDL, Tim Hawk will be considered a full-time employee of the Town of Cable Road Crew, his hourly rate would be increased to \$21 per hour and he would become eligible for employee benefits.

Certification

This resolution was adopted the Town Board on the date set forth above.


Town Clerk